



Environmental Sustainability Report 2025-2026



A GREENER CONNECTION
Cleveland Cable Company | www.clevelandcable.com

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Cleveland Cable Company Statement

We are all on a journey together, where as a business we are aware of our impact on the planet including our local communities. We face differing and difficult challenges every day within our operation from raw materials to the delivery of the customer's orders.

We understand as a company the importance of providing a sustainable business without compromising our values or our commitment to the environment. Working with our supply chain and customer to see how we can work together to ensure that the today's impacts on the planet don't affect our children's future.

We are constantly looking at the next project to reduce our Carbon Emission such a Solar installation.

A GREENER CONNECTION

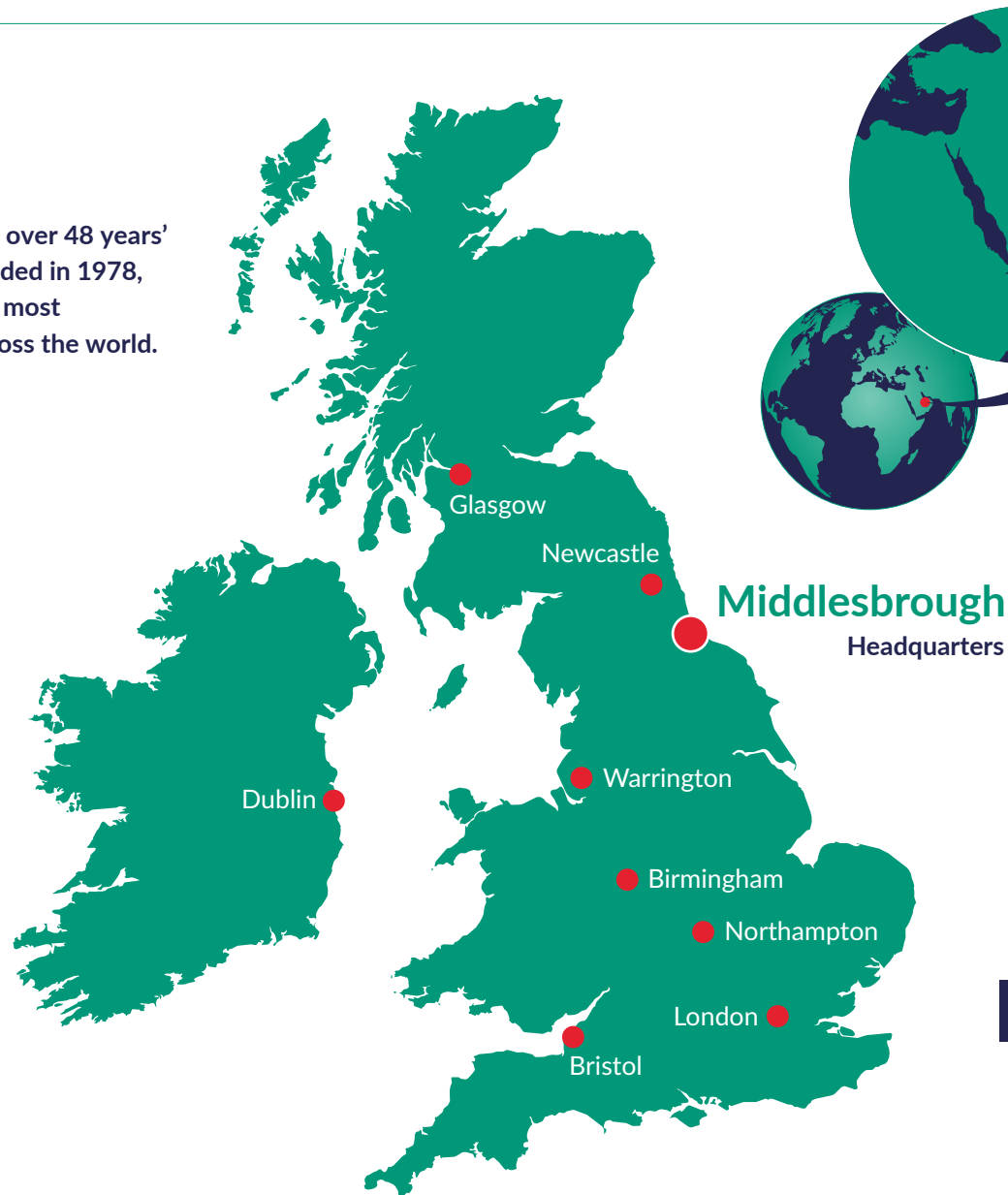
About us

We are a global cable and cable accessory supplier with over 48 years' experience in delivering complete cable solutions. Founded in 1978, Cleveland Cable Company supplies some of the world's most demanding industries, with a portfolio of customers across the world.

As the cable industry has developed, so have we, introducing new cable ranges and technology to keep up with the growing demand from our customers and to ensure we can work with new markets. We have created a network of trusted suppliers with whom we work with to ensure we are gaining the best possible lead times, deliveries, and economies of scale, all of which we pass onto our customers.

With nine locations throughout the UK and Ireland, we are able to offer a network of convenient collection and delivery points. Our branches are located in Glasgow, Newcastle, Warrington, Northampton, London, Bristol, Dublin, our recently opened Birmingham branch, and our head office in Middlesbrough.

We also have a branch in Dubai which allows us to service the UAE market and export our cable and cable accessories around the world.



Our branch locations

Sustainability is a journey, not a destination.

Sustainability can have different meaning to everyone, but the below definition is taken from Oxford dictionary and describes it simply – **'The use of natural products and energy in a way that does no harm to the environment.'**

Sustainability can be distinguished into 3 different areas which people refer to as the '3 Pillars'. These are Environment, Economy, and Society.

The term "corporate sustainability" refers to an approach to conducting business that creates sustainable, long-term shareholder, employee, consumer, and societal value by pursuing responsible environmental, social, and economic (or governance) strategies.



Social Pillar

We as a company look at our support to our employees, stakeholders and the local community. By providing a good, safe, enjoyable working environment for our staff and we also support local charities.



Environmental Pillar

We as a company are focused on reducing our carbon footprint, packaging waste, water usage and other activities which damage the environment. By helping the planet these practices can also have a positive financial impact.



Economic Pillar

We as a business are constantly looking for the next idea or project to ensure our company's future and provide a good service to our customers with the support of our supply chain.

Our Purpose & Values

Our Mission is to provide complete cable solutions to the highest standard to the electrical trade, construction and offshore industries and renewable energy projects worldwide.

We have a strong culture of health and safety, of quality & compliance and environmental protection which is shared within all levels of the company. We work together to create a safe and positive place to work and support our local communities. Where our workforce feels valued and empowered.



HEALTH



SAFETY



ENVIRONMENT



Sustainable Development Goals

As we are continuing our journey as a business we are working with our customers and supply chain to ensure we provide a sustainable operating environment. We remain committed to providing a safe and uplifting working environment, where fair treatment and pay is provided.

Our annual Ecovadis assessment, where, in 2026 we achieved Bronze Medal status making us in the Top 35% of all assessed businesses worldwide, this is our benchmark for considering all aspects of sustainable operating environment.



No Poverty



Zero Hunger



Good Health
& Well Being



Quality
Education



Gender
Equality



Clean Water
& Sanitation



Affordable &
Clean Energy



Decent Work
& Economic
Growth



Industry
Innovation &
Infrastructure

Quality is an important part of Sustainability

Cables are expected to have a lifespan of 25 years that fail prematurely has a huge impact on sustainability with the associated extra works for repairs or replacement. The increased usage of raw materials for any replacement hence to us it is vital the quality and compliance of the products which we supply are to the highest standards.

We do these checks via our lab to ensure that cables comply to the standards to meet customer requirements. We ensure that packaging is reduced and recycled. Working with our supply chains to meet these requirements. We work with the likes of BASEC, LPCB and BSI who we hold accreditation with to ensure the high standards are maintained.



Our laboratory achieved the ISO 17025 accreditation earlier this year



Reduced Inequalities



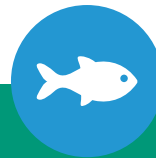
Sustainable Cities & Communities



Responsible Consumption & Production



Climate Action



Life Below Water



Life On Land



Peace, Justice & Strong Institutions



Partnerships For The Goals

Greenhouse Gas Emissions and our Carbon Footprint

Greenhouse gases (also known as GHGs) are gases in the earth's atmosphere that trap heat.

We are all aware of the impact of greenhouse gases have on our environment and in line with the Paris Accords, that we are working to towards Net Zero by 2050 with our aim to achieve this sooner.

Cleveland Cable is committed to reducing our carbon footprint wherever it is possible. Whilst this isn't yet a fully circular industry, we are working hard to get to that point ourselves. As such we are signed up to the Streamlined Energy and Carbon Reporting requirements scheme and produce an annual SECR report which is available on request. The SECR considers our industry-specific KPI's and company objectives which form part of our annual Integrated Management System review.

All Company Objectives are fully compliant to ISO 14001 SMART targets for continual improvement and are audited annually by UKAS to ensure that objectives are being achieved.

25% of our fleet is now electric, with 44 of our 193 vehicles powered by electricity.



Scope for GHG Reporting

Since 2020, we have been working with EIC on SECR accounting for our Scope 1 and Scope 2 Greenhouse Gas (GHG) emissions.

There is no requirement within SECR to complete Scope 3 but we are working with our supply chain to gain this information.

Greenhouse gases are those which have a global warming potential (GWP). This was developed to allow comparisons of the global warming impacts of different gases. Specifically, it is a measure of how much energy the emissions of 1 ton of a gas will absorb over a given period, relative to the emissions of 1 ton of carbon dioxide (CO₂). Our emissions are reported in tCO₂e (tonnes of Carbon Dioxide Equivalent).

Scope 1 and Scope 2
Total for 2025 is 4659 tCO₂e.

Scope 3
Total for 2025 is 5518 tCO₂e.

SCOPE 1

Scope 1 covers emissions from sources that an organisation owns or controls directly – for example from burning fuel in our fleet of vehicles (if they're not electrically-powered).

SCOPE 2

Scope 2 are emissions that a company causes indirectly and come from where the energy it purchases and uses is produced. For example, the emissions caused when generating the electricity that we use in our buildings would fall into this category.

SCOPE 3

Scope 3 encompasses emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy, use, and dispose of products from suppliers. Scope 3 emissions include all sources not within the Scope 1 and Scope 2 boundaries.

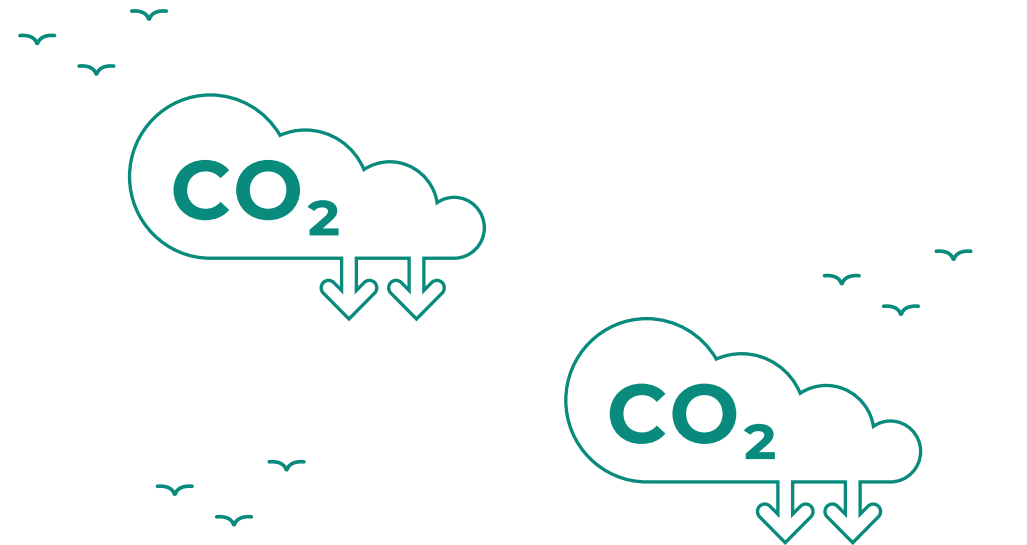
Our Reporting Assurance

As a company, it is important for Cleveland Cable Company to ensure that our carbon emissions reporting is as accurate as possible. We work with specialists such as EIC who conduct the analysis and reporting to confirm our Carbon Footprint Verification.

This is done via SECR, ESOS, which we have completed for ESOS 3 and are already working on ESOS 4, and our ISOs. We have put our action plan on the EA website for ESOS 3.

We work with both our supply chain and our customer to use the best practices available.

We are committed to working with our suppliers and customers using science-based targets to reduce our Scope 1 and Scope 2 by 42% over a 10-year period, with 2021 as our baseline.



Tracking Our Progress

SCOPE 1

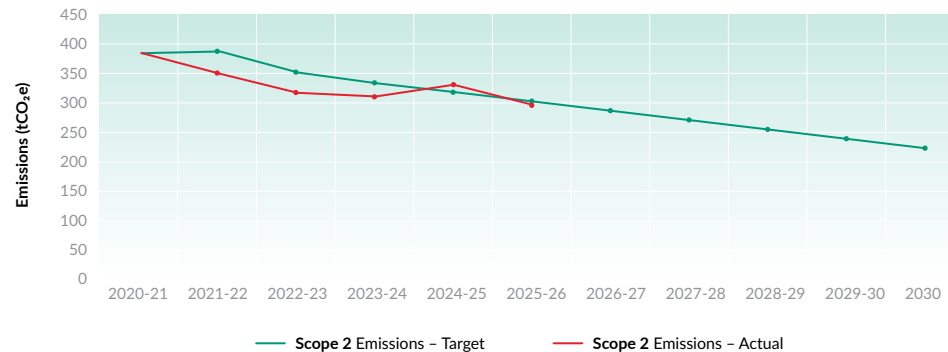
Scope 1 is particularly challenging due to our large fleet and forklift operations. However, we continue to explore new logistics innovations, including biofuel and HVO, and look for ways to reduce emissions without compromising our service.



Readings are taken from 1st May 2025 to 30th April 2026

SCOPE 2

Scope 2 emissions have reduced compared to the previous year through the use of renewable energy, including solar power, and improved energy efficiency.



SCOPE 3

Scope 3 accounted for 63% of our total emissions in 2025 and increased compared to the previous year as more data was collected from our suppliers. This was also influenced by an increase in deliveries and higher stock levels.



Scope 1 and 2 Reports

Cleveland Cable Company's total Scope 1 and Scope 2 emissions for April 2025-March 2026 amounted to 4,659 tCO₂e, representing an increase by 20% compared to 3,897 tCO₂e in April 2024-March 2025.

The emissions intensity ratio increased by 3%, rising from 7.03 to 7.22, indicating a slight decline in emissions efficiency. This metric is based on cut counts (tCO₂e/cut counts), reflecting higher emissions relative to operational output.



This increase was primarily driven by **Scope 1** emissions, which increased by 22%, largely associated with a significant rise in transport energy consumption during the reporting period.

In contrast, **Scope 2** emissions decreased by 9%, indicating improved electricity efficiency or lower emission factors despite only moderate changes in electricity usage.

Carbon Performance

	kWh Energy Consumed YTD				tCO ₂ e Emitted YTD			
	Electricity	Natural Gas	Transport	Total	Scope 1	Scope 2 (LB)	Scope 3	Scope 1&2
2025-2026	2,050,524	289,008	17,437,153	20,028,868	4,362	297	-	4,659
2024-2025	2,149,337	311,563	13,628,905	17,279,796	3,569	328	-	3,897

Intensity Ratio Performance

	Total tCO ₂ e	Intensity Metric	Intensity Ratio
2025-2026	4,659.19	644.90	7.22
2024-2025	3,897.19	554.47	7.03

Intensity ratio used: tCO₂e/cut counts in thousands



Scope 3

As part of Scope 3, we look at how many containers each depot receives and where they are shipped from.

Total		Total Containers Per Branch		Total Trailers Per Branch	
Container	3568	Middlesbrough	1566	Middlesbrough	387
Trailer	530	Glasgow	194	Glasgow	36
		Warrington	135	Warrington	14
		Northampton	435	Northampton	11
		London	553	London	53
		Bristol	244	Bristol	11
		Ireland (Dublin)	441	Ireland (Dublin)	18

By Sea

Total of 3,127 container to the UK = Total Emissions 3609.02 tCO₂.
Total of 441 containers to Dublin = Total Emissions of 544.35 tCO₂.

By Road

Total of 530 trailers to the UK = Total Emissions 449.47 tCO₂.



Waste Management

Cleveland Cable Company also has aims of a zero waste to landfill and increased use of sustainable and recycled materials. As we are not a manufacturer, we do not carry out any processes which result in waste other than those resulting from the normal domestic/office routines. All waste is disposed of in accordance with Environmental Legislation which are audited throughout the year as per our Audit Schedule to ensure that we as a Company are compliant.

Office/Warehouse Waste

(i.e. Paper, Packaging etc)

We have a permanent enclosed waste skip on site for general waste which is emptied weekly and 98% of this waste is recycled using an RDF and used for fuel block. This reduces our waste to landfill as per our Environmental Objectives. This is currently on contract with Veolia. Our paper is collected by Restore and is collected fortnightly and recycled. Plastic and cardboard are baled and collected by JB Recycling on a weekly basis.

Scrap Cable

All scrap cable is sold to local non-ferrous metal merchants and registered dealers who again recycle the cables in question.

Wooden Drums & Battens

Cable drums and wooden battens are a perfect example of reusable materials. We offer a free of charge collection service of empty cable drums. All returns are reused in future orders and deliveries. Once the drum has reached its maximum shelf life it is broken down and taken for recycling. Cleveland Cable Company holds a waste transfer licence to transport the wood to UK Wood Recycling (UKWR), who operate a wood recycling facility based next to the pioneering Wilton 10 Biomass Power Station - the UK's first purpose-built wood-burning power station. UKWR reduce the amount of wood being sent to landfill by recycling recovered wood to produce a range of products including horse, poultry and cattle bedding, equestrian surfaces and wood chip to fuel Wilton 10.

In 2025 we collected 58,651 drums and 2,893 pallets from customer sites where they were reused or recycled if they are unusable. This is an increase on 2024 where we collected 30,682 drums and 3388 pallets.

Waste Recovery

As per our KPI 6, which is one of our Company's Objective - Cleveland Cable has within the past 12 months, the company percentage recycled or diverted from landfill is 97.4% in 2024.

The target for 2024 is to maintain not to go below 97% for the recycling/recovered waste.

We processed 1,864.07 tons of waste of which 33 tonnes was sent to landfill which is a reduction on the previous year. 1,831.07 tons were recovered/recycled.

Sustainable Employment

As a multinational Company, Cleveland Cable Company prides itself on our competent workforce employed from the local areas. As our Company is constantly improving and growing within industry, we have also increased our workforce in all departments to service this demand. These are local people of which many were unemployed solely due to the current economic climate and we have been able to offer them not just a job but a long-term career with training and development opportunities. We continue to advertise any future positions geographically and provide employment to the community we work within.

- 🌱 There are 10 branches across the world, employing a total of 779 people. This has increased over the past 12 months.
- 🌱 2025 staff retention rate: 79%
- 🌱 We also use local contractors for maintenance work and building improvements wherever possible.
- 🌱 100% of employees are paid above the Living Wage.



Our Supply Chain



Sustainable Purchasing

The company fully recognises and understands its obligations to carry out its business affairs in an ethical manner and has appointed the Managing Director, as being the person within the organisation who has the overall responsibility for all matters relating to the ethics of the company.

Individual departmental managers are responsible for ensuring that the company ethics policy is upheld on a day-to-day basis across all areas of business, which includes the responsible and ethical sourcing of goods.

The Purchasing Manager ensures that all cable materials and associated items are compliant to the highest ethical standards. The evaluation and approval of suppliers and sub-contractors is the responsibility of the Purchasing Manager/Senior Buyer and the group QSHE Manager. Our products conform across a wide range of ethical issues covering compliance, Recycling, Carbon footprint, Embodied carbon, Our annual objectives and community benefits.

Inclusive Supply Chain

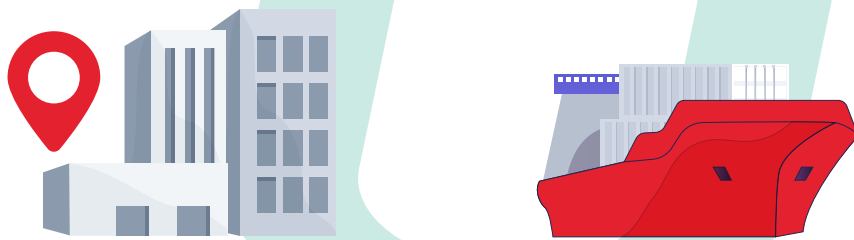
Cleveland Cable Company has a diverse and inclusive supply chain ensuring that diverse suppliers are included in the early tendering stage.

We negotiate with diverse suppliers and constantly develop our supplier management integration processes and metrics to ensure successful and sustainable inclusion. Where possible, we deal with local suppliers and service providers.

Ethical & Labour Standards

Cleveland Cable Company promotes and sustains good labour and standards within our own Company and throughout our supply chain. We have established and continue to maintain our creditability as a purchaser of fair and ethically sourced goods and services.

All Suppliers are regularly audited to ensure we are still meeting the requirement of the Ethical Trading Code. Our own workforce respects the rights and equal treatment of all staff and customers regardless of age, gender, skin colour or religion and are aware that unethical treatment will not be tolerated.



Conflict Minerals

Pursuant to Section 1502 of the Dodd-Frank Act, companies listed on stock exchanges in the USA are obligated to disclose their use of so-called conflict minerals. This relates to tantalum, tin, tungsten and the ores from which they originate, as well as gold from the Democratic Republic of the Congo and its neighbouring countries (Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia) – the so-called DRC region.



Challenges to our Suppliers

National, European and International Cable standards states the use of 'Virgin Materials'. This means that there is no option to use recycled Copper or Aluminium or any insulation or sheathing polymers within the manufacturing of the cable to ensure that the product is compliant.

There is a challenge for all logistics which is one of the largest sources of emissions within Scope 1, 2 and 3 to look at development and commercial availability of electric vehicles which are suitable for further distances than are currently around.

Our Policies and Governance

As with any business, we continually seek best practice, guidance and support from our advisers. This includes all polices linked to our Integral Management Systems (ISO 9001, 14001 and 45001).

All our policies are available on our website or upon request.
Below are policies linked to our Sustainability approach:

- Quality Policy
- Environmental Policy
- Occupational Health & Safety Policy
 - Ethical Policy
 - Modern Slavery Policy
 - Equal Opportunities Policy
 - Anti-Bribery Policy
- Information Security Policy

All policies are regularly reviewed by our Managing Director to ensure our continuous compliance and improvements as a company.



Working with the Customer

We are working with our customers to support them in their own sustainability and ESG goals alongside ours.

We have worked to provide information on embodied carbon emissions on our products, tracing them back to the raw material. We can provide documentation to support this, such as TM65s and we are working with our suppliers on Environmental Product Declarations (EPDs) and Product Environmental Profile (PEPs).

We also share our knowledge as part of our commitment to improved knowledge within the marketplace. We can provide cable training including introduction to cables and Construction Products Regulation. To request this, please contact your account manager.



Supporting Our Communities

Giving back to local charities is an important part of who we are. Through fundraising events and employee-led initiatives, we are proud to help organisations that provide vital support across our communities.

The Teesside Charity

Cleveland Cable Company has proudly supported The Teesside Charity since 2012 and was its first Platinum Patron. Through its annual patronage and employee fundraising, including the Walk into the Light challenge, the company helps The Teesside Charity provide grants and funding to charities, community groups and individuals across the Tees Valley.

The Teesside Family Foundation

As a corporate partner of The Teesside Family Foundation, Cleveland Cable Company supports a charity dedicated to helping local people and families facing ill health, disability and financial hardship. The partnership helps provide practical support, community initiatives and opportunities that improve the lives of people across the Tees Valley.

Teesside Hospice

Teesside Hospice is another charity that plays an important role in Cleveland Cable Company's community fundraising efforts. Throughout the year, employees support fundraising initiatives including the annual Charity Golf Day and the Total Warrior challenge, while colleagues have also undertaken personal fundraising efforts such as the Italian Job Rally in memory of a much-missed colleague. Together, these initiatives help raise vital funds to support local individuals and families.

Butterwick Hospice

Cleveland Cable Company has supported Butterwick Hospice since 1998 and continues to renew its Patron Supporter status annually. Through long-term donations, event sponsorship and participation in hospice fundraising events, the company helps Butterwick Hospice continue providing vital care and support to local patients and their families.

The Junction Foundation

Supporting The Junction Foundation forms part of Cleveland Cable Company's commitment to giving back to the local community. Events such as Football Shirt Day bring employees together while raising valuable funds to support children, young people and families across Teesside.

Headlight Project

As part of Mental Health Awareness Week, employees took part in a Tea & Talk bake sale supporting the Headlight Project. The initiative encouraged conversations around mental wellbeing while raising funds to support suicide prevention, bereavement services and mental health education across the Tees Valley.



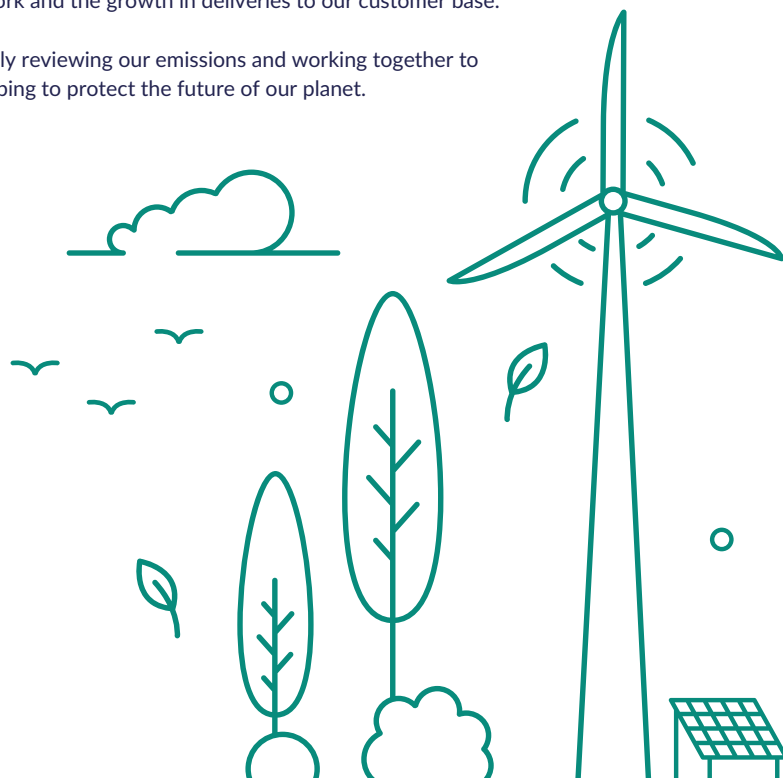


Summary

As a company, we are looking at all aspects of our day-to-day operations to ensure we are a sustainable business for the future of our employees, suppliers and customers.

We work hard to reduce our emissions and have achieved a 9% reduction in our Scope 2 emissions following the installation of solar panels. However, our Scope 1 emissions increased by 22%, primarily due to a significant rise in transport energy consumption during the reporting period. This increase reflects the expansion of our branch network and the growth in deliveries to our customer base.

We are continually reviewing our emissions and working together to reduce them, helping to protect the future of our planet.



Next Steps

Cleveland Cable Company aim to be fully compliant to the UK government goals of achieving net zero by 2050. We have spent the last 2 years receiving specialist consultation on the matter and though we have just started on our sustainability journey, believe this is achievable in advance of the target date of 31st December 2049.

We have begun our Science Based Targets initiative (SBTi) journey and are working towards having our emissions reduction targets independently validated.

We already recycle over 98% of our operational waste, ensuring that the amount sent to landfill is kept to a minimum. We have also invested significantly across our sites to reduce carbon emissions and improve energy efficiency, supporting our ambition to become carbon neutral across our warehouse facilities.

We continue to review our vehicle fleet, increasing the number of electric cars and vans while also exploring alternative fuel options, including biofuels.

Over the past 12 months, we have installed solar panels at our new Birmingham branch, with the next installation planned for our Head Office to further increase on-site renewable energy generation. We are also investing in our Head Office facilities, with our laboratory relocating to a new purpose-built facility.

For further information please contact:

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