

## **(M)CCC-SUS-006 - SUSTAINABLE SOURCING POLICY**

At Cleveland Cable Company we understand that sustainable sourcing is an important part of our environmental and social responsibility. We aim to contribute to a more sustainable future, protect the environment, and promote social well-being. We encourage all interested parties in our supply chain to embrace these principles and work together towards sustainable sourcing practices.

To this end, we follow a suite of guidelines to ensure our sourcing practices align with our sustainability goals, including but not limited to:

- **Environmental Responsibility:** We are committed to sourcing products and materials that minimise environmental impact. We prioritise suppliers who demonstrate environmentally sustainable practices, including reducing greenhouse gas emissions, conserving resources, and minimising waste generation throughout the supply chain.
- **Social Responsibility:** We believe in supporting suppliers that uphold fair labour practices and respect human rights. We prioritise suppliers who provide safe working conditions, fair wages, and promote diversity and inclusion. We also strive to work with suppliers who engage in community development and contribute to the well-being of local communities.
- **Ethical Sourcing:** We are dedicated to ethical sourcing and prohibit the use of forced labour, child labour, and any form of exploitation. We expect our suppliers to comply with applicable laws and regulations and adhere to internationally recognised standards for ethical sourcing.
- **Supplier Engagement:** We actively engage with our suppliers to foster collaboration and promote sustainability. We encourage open communication and transparency, seeking to build long-term relationships based on shared sustainability values. We collaborate with suppliers to identify areas for improvement and support their efforts in adopting more sustainable practices.
- **Supply Chain Traceability:** We strive for transparency and traceability within our supply chain. We seek suppliers who can provide information about the origin of their products and materials, ensuring they are sourced responsibly and sustainably. We work towards mapping our supply chain to identify potential risks and opportunities for improvement.
- **Continuous Improvement:** We are committed to continuous improvement in our sourcing practices. We regularly review and assess our suppliers' performance against sustainability criteria, encouraging them to enhance their sustainability efforts. We set measurable targets to drive progress and regularly report on our sustainability performance.

At Cleveland Cable Company, we understand that those persons working for or on behalf of our organisation play an active role in the achievement of our sustainable goals. Therefore, this policy shall be made available to interested parties as appropriate and, where necessary, information, instruction, and training provided to ensure that their responsibilities for sustainable issues are clearly communicated and understood.

This policy shall be maintained as documented information and regularly reviewed for its continuing suitability.



Alastair Powell  
Managing Director

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