

CLEVELAND CABLE COMPANY LIMITED

2020 to 2021 Gender Pay Gap Data

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	83.0 %	17.0 %
Upper middle hourly pay quarter	85.4 %	14.6 %
Lower middle hourly pay quarter	82.9 %	17.1 %
Lower hourly pay quarter	90.2 %	9.8 %

Average (mean) and median gender pay gap using hourly pay

Average (mean) gender pay gap using hourly pay	2.2 %
Median gender pay gap using hourly pay	-3.8 %

Bonus pay gap

	Men	Women
Percentage of employees who received bonus pay	86.7 %	81.9 %
Average (mean) gender pay gap using bonus pay		29.5 %
Median gender pay gap using bonus pay		17.1 %

Person responsible in your organisation

Andrew Kirk
HR & Payroll Manager

Size of your organisation

Number of employees within your organisation 250 to 499